

# Client Name, CPA, MBA

(222) 222-2345 • client\_name@yahoo.com

## PROFILE: CONTROLLER / ACCOUNTING DIRECTOR

~ Accounting & Finance Management ~ Business Process Improvement ~ Cost Reduction ~

- More than 17 years of success directing accounting and financial operations for global corporations.
- Broad experience partnering with executives and line managers to identify opportunities for improved efficiencies and reduced costs.
- Demonstrated ability to design, implement, measure, and continually improve policies, procedures, and control systems to ensure a continuously sound financial structure.
- Practiced in advancing enterprise-wide financial initiatives and projects that improve procedures; proficient in automating systems. Experienced using Oracle financial and business intelligence software.
- Deep global experience with diverse exposure to global business protocols and cross-cultural practices, particularly in Latin America, Asia, and Europe. Fluent in Portuguese, and conversational in Spanish.
- Solid technical skills enabling automation of processes and quick preparation of ad-hoc reports through database queries to extract and convert data into intelligent information.

**Core Skills Include:** Financial Management • Technical Accounting • Process Improvement • Process Streamlining  
• Internal Controls • Financial Systems Automation • Staff Management

## PROFESSIONAL EXPERIENCE

MCGRAW HILL FINANCIAL, INC., East Windsor, New Jersey  
*A Global Financial Information and Analytical Services Company*

2006 – Present

### **FINANCE DIRECTOR — Reporting to Corporate Controller's Office (2011 – Present)**

Direct day-to-day accounting and finance functions supporting payroll, employee benefits, human resources, compensation, and global mobility. Develop payroll reports for operations and implement payroll accounting processes and controls disseminated to other regions, including Asia-Pacific and Europe.

- Safeguarded accuracy and improved efficiency of executive deferred compensation program — with cash awards worth \$40M — by creating and executing an Excel financial model to calculate executive deferred compensation and cash award balances, interest, and annuity payments.
- Identified \$2.7M+ of understated payroll expenses — in the first two months — via financial data analysis and reconciliation procedures.
- Recognized by Senior Management for developing database to automate reconciliation of vested / exercised stock compensation transactions per investment firm and payroll service provider.
- Devised and implemented specialized training modules for Singapore Payroll Accounting Team.
- Spearheaded and lead comprehensive 10-year historical data review of company's defined benefit and defined contribution plans. Total initiative budget was approximately \$15M.
- Successfully turned around control deficiency and delivered effective coordination between actuary consulting firm, external auditors, ERISA counsel, and senior management.

**INTEGRATED AUDIT MANAGER – CORPORATE AUDIT (2006 – 2011)**

Managed operational, financial, and SOX 404 compliance audits within all company segments. Oversaw ongoing department initiatives, including recruiting, annual risk assessment, and scheduling.

- Working closely with Vice-President of Corporate Audit, developed and implemented integrated risk assessment and audit plan methodology that combined financial, operational, and compliance risks.
- Developed and implemented staff performance assessment framework that identified specific competencies for the various staff levels and provided a roadmap for career progression.
- Devised and employed risk-based audit methodology to improve audit efficiency, quality, and value.
- Formally recognized and received accolades from corporate CFO in praise of 2006 year-end audit report that identified significant areas of improvement needed to maximize efficiency and protect profitability.

LUCENT TECHNOLOGIES, Murray Hill, New Jersey  
*A Multinational Telecommunications Corporation*

2005 – 2006

**SENIOR MANAGER – INTERNAL AUDIT**

Managed operational, financial, and SOX 404 compliance audits for the Americas. Oversaw internal audit for the Caribbean and Latin America (CALA) region.

- Implemented SOX 404 testing process for a multi-national corporation.
- Received Lucent Chairman’s Team Award — Sarbanes-Oxley Act Section 404 compliance project.

SCHERING-PLOUGH CORPORATION, Kenilworth, New Jersey  
*A Major Multinational Pharmaceutical Company*

1997 – 2004

**SENIOR FINANCE MANAGER (2004)**

**FINANCE MANAGER – SINGAPORE OPERATIONS International Assignment (2000 – 2003)**

**SUPERVISING SENIOR AUDITOR (1997 – 1999)**

Implemented accounting processes and procedures for new international pharmaceutical subsidiary. Provided financial oversight of Global Medical Affairs (GMA) operations — annual global budget of \$500M. Established and managed all financial and accounting procedures and systems for local subsidiary, including for three major expansion projects with a total investment of \$750 million.

- Co-managed \$750M in capital expenditures and start-up operations.
- Reviewed contractual agreements and audited major suppliers for contractual compliance. Identified contractor-billing errors of \$0.5M cost avoidance.

**EDUCATION**

**MBA (Finance Concentration)**

RUTGERS BUSINESS SCHOOL, New Jersey | 2014  
GPA 3.7/4.0

**B.S. in ACCOUNTING**

RUTGERS UNIVERSITY, New Jersey | 1992  
Graduated Cum Laude | Member of Honor Society

**Certified Public Accountant (CPA)**

State of New Jersey — Passed All Four Parts First Attempt  
Member of New Jersey CPA Society